



**Title: Service Learning Program Coordinator, Oakland**

**Report to:** Program Director or Service Learning Program Manager

**Location:** Oakland, CA

**FLSA:** Full Time/Exempt

**Schedule:** Tuesday-Saturday; Monday-Friday outside academic year

**To Apply:** Email Resume & Cover Letter to [CAjobs@buildon.org](mailto:CAjobs@buildon.org)

### **Core Competencies**

- **MISSION:** Understanding of and commitment to buildOn's mission, methodology, and core values.
- **GRIT:** Tries really hard and never gives up on mission and getting results.
- **METHODOLOGY:** Demonstrates mastery and discipline around methodology.

### **Overview of the Organization**

buildOn is a not-for-profit organization working to break the cycle of poverty, illiteracy and low expectations through service and education. buildOn is not a charity, it's a movement. In the United States, we run intensive service learning programs in 40 under-resourced, urban high schools in seven major cities. Through these programs, buildOn empowers youth to transform their communities through high-impact service. Over the last 27 years buildOn has empowered more than 100,000 urban youth to contribute more than 2.0 million hours of service that has touched the lives of more than 1.0 million people living below the U.S. poverty line. 97% of these youth graduate high school and nearly all of these go to college, even though 40% of the kids going to the same schools drop out.

Teams of buildOn students from our programs also fan out across the world to help build schools in the economically poorest countries on the planet. We have now built nearly 1,300 schools in Haiti, Nicaragua, Mali, Burkina Faso, Senegal, Malawi and Nepal. More than 2 million children, parents and grandparents have attended these schools so far, while more than 160,000 attend buildOn schools every day. 50% of all students are girls or women. Most importantly, community members have organized leadership committees and contributed more than 2.0 million volunteer work days to literally build their schools.

### **Overview of the Role**

The Service Learning Program Coordinator leads all activities of buildOn's Service Learning Program at one to two partner high schools to drive student outcomes and achieve KPI targets. In doing so, the Service Learning Program Coordinator partners closely with school personnel and local community partners to develop excellent service opportunities for students. The Service Learning Program Coordinator works closely with colleagues to plan and execute regional program events. The Service Learning Program Coordinator also leads recruitment and support of students for Trek for Knowledge and supports student involvement with special events, initiatives, and fund development opportunities in collaboration with other departments.



### Key Responsibilities

- Lead all activities to drive student outcomes through quality Service Learning Programs at partner school(s).
- Develop the buildOn movement by achieving Key Performance Indicator targets to engage 150 students weekly to contribute 975 service hours and gain 150 education hours monthly.
- Input accurate and complete data on-time through Salesforce.
- Establish, develop, and maintain strategic partnerships including with school advisors, administrators, faculty, and support staff, and local community partners.
- Lead recruitment for Trek for Knowledge and support students to participate in the complete Trek experience.
- Lead and support the planning and execution of all regional events, including Service Kick Off, Regional Service Projects, and other large-scale events.
- Support collaboration with Development team around fund development opportunities, including the Corporate Partnership Program.
- Support collaboration with Marketing team and involvement of students as part of special events and external communications to elevate student voice.
- Manage the individual program budget(s) including fund reconciliation, expense reporting, and ongoing tracking (if leading non-Youth Engagement Zone).
- Perform other duties as assigned by manager.

### Required Qualifications:

- Personal commitment to buildOn's mission – the power of service to change lives, communities, and the world
- buildOn Alumni preferred.
- Committed to buildOn's core values of empowerment, responsibility, and compassion
- Extensive experience leading and/or participating in service learning (1-2 years)
- Experience working in mission-centered nonprofit programs
- Track record of professional and personal achievement
- Invested in continual growth and learning through ongoing discovery, planning and execution, and reflection
- Excellent skills to build relationships with students, school faculty and staff, and community partners
- Organized and disciplined with time to effectively accomplish multiple projects simultaneously
- Strong communicator
- Driven to achieve goals
- Excel to adapt in dynamic and fast-paced work environment
- Functional knowledge of regional school district(s) and educational and nonprofit landscape
- Extensive experience living and/or working in underserved communities
- Relevant educational background (Bachelor's degree required)



buildOn is an Equal Opportunity Employer.

For additional information, please visit our website at [www.buildon.org](http://www.buildon.org)