



Title: Service Learning Program Coordinator

Report to: Program Director, Boston

Type: Full Time/ Exempt

Location: Boston, MA

Schedule: Tuesday-Saturday; Monday-Friday outside academic year

Join the movement!

Who We Are

buildOn is a not-for-profit organization working to break the cycle of poverty, illiteracy and low expectations through service and education. We're not a charity, we're a movement. In the United States, we run intensive service learning programs in under-resourced, urban high schools in six major cities. Through these programs, buildOn empowers youth to transform their communities through high-impact service. Over the last 27 years, buildOn has empowered more than 100,000 urban youth to contribute more than 2.3 million hours of service that has touched the lives of more than one million people living below the U.S. poverty line. Moreover, 98% of buildOn students graduate high school, and most go on to college.

Globally, teams of students from buildOn programs fan out across the world to help build schools in the economically poorest countries on the planet. We have now built over 1500 schools in Haiti, Nicaragua, Mali, Burkina Faso, Senegal, Malawi and Nepal. More than 2.8 million children, parents and grandparents have attended these schools so far, while more than 200,000 attend buildOn schools every day. At least, 50% of these buildOn students are girls or women. Most importantly, community members have organized leadership committees and contributed more than 2.8 million volunteer work days to building their schools.

We hope you'll consider joining our team!

Who We Want

buildOn seeks an experienced and committed Service Learning Program Coordinator. The Service Learning Program Coordinator leads all activities of buildOn's Service Learning Program at one to two partner high schools to achieve KPI targets to drive student outcomes. In doing so, the Service Learning Program Coordinator partners closely with buildOn staff, school personnel and local community partners to develop excellent service opportunities for students. The Service Learning Program Coordinator works closely with colleagues to plan and execute regional program events. The Service Learning Program Coordinator also leads recruitment and support of students for Trek and supports student involvement with immersions, special events, and fund development opportunities in collaboration with other departments.

This is a great opportunity for a mission-driven team player who enjoys working with people and overseeing programs. If you have a history of leading successful teams with measurable results, then join buildOn as we continue to grow and change the world!

What You'll Do

- Lead all activities to drive student outcomes through quality Service Learning Programs at partner school(s).
- Develop the buildOn movement by achieving Key Performance Indicator targets to engage 300 students to contribute 975 service hours and gain 1,200 total service learning hours every month.
- Input accurate and complete data on-time through Salesforce.
- Establish, develop, and maintain strategic partnerships including with school advisors, administrators, faculty, and support staff, and local community partners.
- Lead recruitment for Trek and support students to participate in the complete Trek experience.
- Lead and support the planning and execution of all regional events, including Service Kick Off, Citywide Service, Celebrate buildOn!, and other large-scale events.

- Support collaboration with Immersions team around immersive experiences, including 36 Hours and Partnership Program.
- Support collaboration with Development and Marketing teams around fund development opportunities, special events, and external communications to elevate student voice.
- Support collaboration with Marketing team and involvement of students as part of special events and external communications to elevate student voice.
- Track individual program expenses, including petty cash reconciliation and personal reimbursement requests.
- Perform other duties as assigned by manager.

What You Bring

- Personal commitment to buildOn's mission – the power of service to change lives, communities, and the world
- buildOn Alumni preferred (indicate buildOn Alumni status in application, if applicable)
- Committed to buildOn's core values of empowerment, responsibility, and compassion
- Extensive experience living and/or working in underserved communities
- Extensive experience leading and/or participating in service learning (1-2 years)
- Experience working in mission-centered nonprofit programs
- Track record of professional and personal achievement
- Invested in continual growth and learning through ongoing discovery, planning and execution, and reflection
- Excellent skills to build relationships with students, school faculty and staff, and community partners
- Organized and disciplined with time to effectively accomplish multiple projects simultaneously
- Exceptional communicator
- Driven to achieve goals
- Excel to adapt in dynamic and fast-paced work environment
- Functional knowledge of regional school district(s) and educational and nonprofit landscape
- Relevant educational background (Bachelor's degree required)

What We Value

We've identified a set of core competencies which you'll need to thrive within the buildOn family.

- **KEY PERFORMANCE INDICATOR FOCUS:** Intense drive to deliver results.
- **RELATIONSHIP BUILDING:** Initiates and cultivates authentic, mission-driven relationships with students and all stakeholders.
- **PLANNING & EXECUTION:** Proactively manages multiple projects simultaneously to achieve collective objectives with strong time management and organizational skills.
- **LEADERSHIP:** Takes a hands-on approach and operates with high integrity, humility, and eagerness to grow.
- **IMMERSION:** Embraces and delivers high quality Immersions consistent with IPARD methodology.

What We Offer

We offer a competitive compensation package, including: salary commensurate with experience, generous paid time off; a comprehensive benefits package including medical, dental, vision insurance, a flexible spending account, employee assistance program, retirement plan with an employer matching plan, commuter benefits, disability as well as life insurance. In addition, you will have the opportunity to work alongside mission-driven and dedicated colleagues across the world who are committed to breaking the cycle of poverty, illiteracy, and low expectations through service and education.



Apply Here:

Please send a resume and compelling cover letter to: BOjobs@buildon.org

Our Commitment to Equity, Diversity and Inclusion

buildOn is committed to building and maintaining an inclusive environment that drives innovation, strengthens ONE buildOn and bolsters a cultures where people truly feel valued, heard and respected. buildOn provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color religion, gender, sexual orientation, national origin, age, disability, marital status, amnesty, or veteran status.

To learn more about buildOn, please visit our website at www.buildOn.org