

1	The organization's sole purpose or main focus is organizing the volunteer trips and experiences.	
2	The organization has clear long-term planning and sustainability-related goals and practices.	
3	The organization relies almost completely on foreign volunteer labor to get the work done, even though locals could be getting paid to do the work.	
4	The organization provides volunteers not only with the opportunity to volunteer but also with tourist activities like sightseeing. The accommodations provided for volunteers are not an authentic representation of accommodations available in the country.	
5	The organization has extensive local partnerships, knowledge and expertise.	
6	The organization's paid employees are almost all non-local except employees such as drivers and other contract-based jobs.	
7	The organization uses marketing images portraying the population that volunteers are to serve as in need of help and/or as miserable and unhappy people.	
8	The organization emphasizes the importance of cultural exchange and the opportunity to generate knowledge and respect for a new culture. Volunteers are encouraged to think critically and consider whether an action is empowering and sustainable before taking part.	
9	The organization places local communities at the center of their work and strives to address local systemic issues, like gender inequality, in its methodology.	
10	The organization oversimplifies complex problems and presents volunteers as the solution to local problems.	
11	The organization encourages volunteers to buy and give as much as possible before leaving a community.	